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| CECILIA BOKE MAKABWA  P.O Box 3033-40100, Kisumu, Kenya | Tel: +254 (0)712-660-444 |Email: Cecilboke@yahoo.co.uk |  |
| HEALTH PROGRAMS AND GENDER SPECIALIST |

Service-driven and dedicated Program Nurse with experience in management, monitoring, and implementation of programs/projects on Gender,HIV Care, Treatment, and Management including PMTCT, Maternal and Child Health, and Sexual and Reproductive Health.

Strategic stakeholder-relationship builder, team leader, and training facilitator, skilled in the strengthening of health systems, public-private partnerships, and implementation of PEPFAR and USAID funded programs and grants. Fluent in English and Kiswahili and proficient in MS Office Suite.

Programmatic Span of Expertise:

Program/Project Management & Implementation| Study nurse | Leadership & Staff Management |Continuous Medical Education | Capacity Building & Training | Budget Preparation | Project Monitoring & Evaluation | Data Collection & Management | Best Practices Documentation | Stakeholder Relations | Project Reporting | Quality Assurance | Medical Records Management

Key skills for this role:

Gender mainstreaming and policy implementation |Advocacy &stakeholder engagement| Program development & Management| Capacity building |Social inclusion |Monitoring and evaluation

# EMPLOYMENT HISTORY

**Program Officer RH and Gender– USAID Boresha Jamii (March 2022 – To date)**

Enlisted to work as a project officer for a USAID funded project in Kisumu county. My main responsibility

Is providing technical, pragmatic and operational support in strengthening integration of family planning, adolescent health services, and gender based violence services in the health systems.

Performance Indicators

* Conduct gender analysis to assess gaps and recommend solutions
* Coordinating in the implementation of reproductive health guidelines, policies and strategies
* Management of the program budget and submitting monthly reports.
* Engagement with CBOs, County, and other stakeholders within Kisumu County to promote gender equity.
* Facilitate capacity building sessions on gender equality and women empowerment
* Coordinate implementation of SGBV response activities at the community level in Kisumu County.
* Prepare and track the progress of program activities.
* Working with community health units with the aim of improving demand creation.
* Monitoring gender focused initiatives to measure impact and effectiveness
* Support capacity building of SCHMT in the areas of Rh, GBV, Adolescent health and child health
* Represent the organization in different forums within the sub county, county, and national levels.

**Gender Coordinator – University of Washington (May 2017-December 2021)**

Brought on board to take part in the PEPFAR/JSI Research and Training Institute-funded PRIYA project for young women and adolescents in Kisumu County- an implementation program that sought to integrate Oral Pre-Exposure Prophylaxis (PrEP) delivery in Maternal and Child Health (MCH) and family planning clinics and evaluate how to effectively reach women who may benefit from PrEP. My main role was to ensure that gender considerations were integrated into the study’s framework promoting inclusivity and addressing gender specific challenges in HIV prevention among young women and adolescents.

Performance Milestones:

* Ensure that the study design incorporates gender sensitive methodologies.
* Identify gender related barriers to PrEP uptake and adherence.
* Develop strategies to address gender-based stigma and discrimination in access to PrEP .
* Work with community groups to increase awareness and acceptance of PrEP among diverse genders
* Train research staff on gender related issues, unconscious bias and gender sensitive communication.
* Identify and mitigate social, cultural, and economic factors affecting PrEP uptake
* Advocate for supportive policies that improve PrEP access for woman and other vulnerable groups.
* Address concerns related to gender-based violence and its impact on PrEP use
* Facilitate discussions on gender equity in HIV prevention research
* Documenting best practices, challenges, and success stories on PrEP.
* Representing the organization at county-level and national stakeholder meetings.

**Chlorhexidine Implementation Coordinator – APHIA Plus/PATH (October 2015- December 2016)**

Oversaw the management and implementation of the PATH-funded Chlorhexidine for Cord Care project in Vihiga County targeting pregnant and post-natal women under the APHIAplus (AIDS, Population and Health Integrated Assistance) umbrella program.

Performance Milestones:

* Managed a project staff of 74 nurses and 10 data clerks.
* Led County-wide implementation of Chlorhexidine activities including project budgeting, actively participating in site-improvement monitoring activities as well as county and national stakeholder meetings.
* Piloted quantitative and qualitative data collection at 74 health facilities on number of Chlorhexidine delivered to guide strategic decision making on the best department (between ANC and Post-natal clinics) to distribute Chlorhexidine.
* Performed monthly monitoring and reporting on Chlorhexidine availability to the County Health Records Office.
* Prepared and submitted trip reports as well as weekly and monthly reports on Chlorhexidine use in Cord Care to the Project Administrator.
* Pivotal in implementation of quality assurance programs encompassing staff training, data audits and reviews as well as performance improvement including correct filling of registers and handling of issues raised by the community on Chlorhexidine.
* Actively engaged in county-level capacity building on Maternal and Neo-natal Health (MNH) services delivery (family planning, Emergency Obstetric and Newborn Care (EMONC), and essential newborn care), successfully supporting outreaches in offering MNH services and working collaboratively with the county staff to train health workers.

**PMTCT Nurse – ICAP of Columbia (January 2012- August 2015)**

Recruited by this global health leader that provides technical assistance and innovative approaches to address priority and emergent public health challenges to coordinate the five-year, PEPFAR/CDC-funded HIV care and treatment program with a focus on HIV testing and viral load reduction.

Performance Milestones:

* Ensured all antenatal mothers were tested for HIV, and that appropriate treatment and care were taken depending on the results, including provision of ARVs to HIV-positive mothers for Prophylaxis and treatment.
* Collected dry blood spots of exposed babies at 6 weeks of age, referring babies with positive dry blood spots to support centers for enrolment and management, and performed antibody tests to exposed babies at 9 and 18 months.
* Led regular follow-up of exposed babies up to 18 months, and coordinated discharge from the HEI (HIV-Exposed Infant) register when appropriate.
* Kept and maintained records (HEI register, ANC register, and PMTCT register) and drafted monthly reports on various program data including number of women tested per month, number of women with positive test results, and number of women who turned up for fourth visit.

# EDUCATION & TRAINING

**Master’s Degree in Project Management**– University of Nairobi (Jan 2020-December 2022)

**Bachelor of Science in Nursing**– University of Eastern Africa, Baraton (2012- 2016)

**Diploma in Community Health Nursing**– Kenya Medical Training College (KMTC) Kisumu

(2006- 2010)

**Professional Development:**

**Comprehensive Reproductive Health-**Kakamega KMTC (January 2022 to June 2022)

**Leadership & Management in Health**– University of Washington (September- December 2018)

**Introduction to Epidemiology for Global Health**– University of Washington (January- April 2018)

**Prevention of Mother to Child Transmission**– ICAP (February 2013)

**Basic Life Support in Obstetrics**– Kenya Red Cross (October- November 2011)

**HIV Counseling & Testing**– Kenya Institute of Public Health (July 2010)

# PROFESSIONAL LICENSURES &AFFILIATION

**Member** – Nursing Council of Kenya

# REFERENCES

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